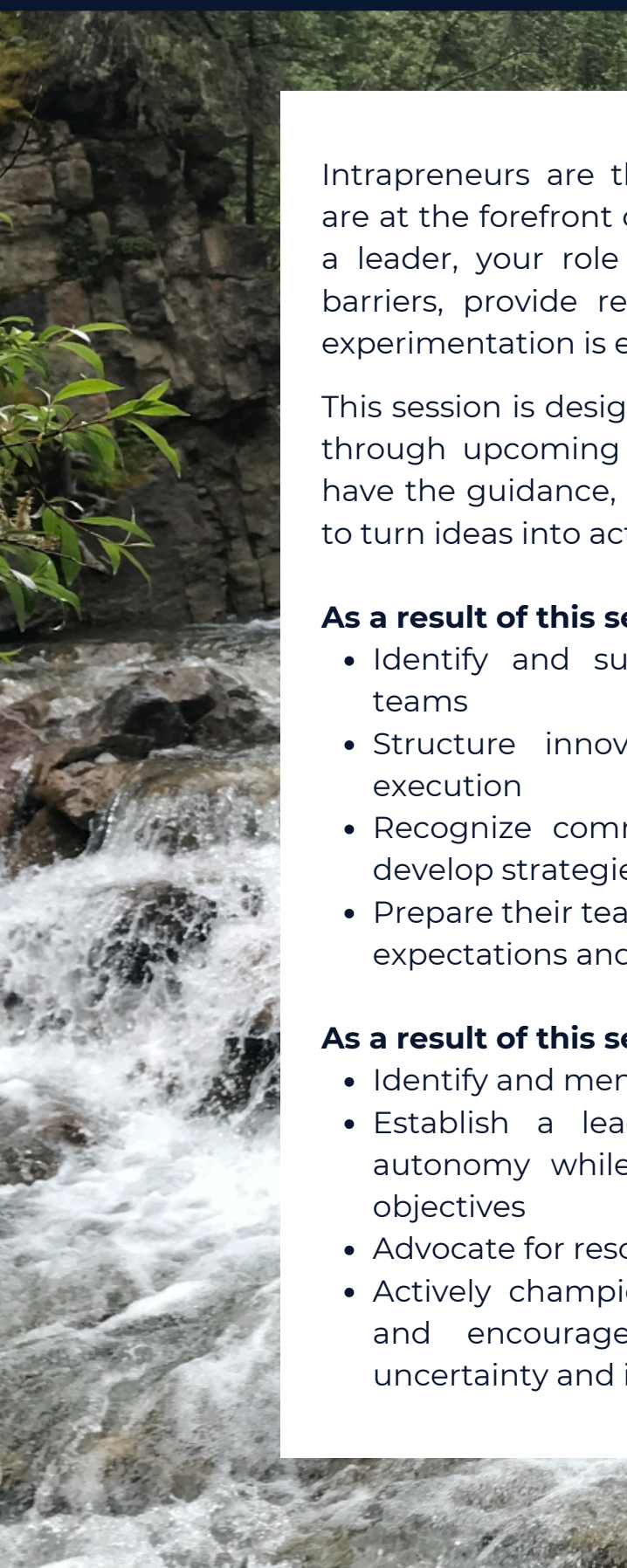


Session 4: Supporting Intrapreneurs on Their Sprints



Intrapreneurs are the problem-solvers within organizations and are at the forefront of innovation, but they can't succeed alone. As a leader, your role is not to dictate their path but to remove barriers, provide resources, and create an environment where experimentation is encouraged.

This session is designed to prepare leaders to support their teams through upcoming innovation sprints, ensuring that employees have the guidance, autonomy, and strategic alignment necessary to turn ideas into actionable solutions.

As a result of this session, I will have the knowledge to:

- Identify and support emerging intrapreneurs within their teams
- Structure innovation sprints that balance creativity and execution
- Recognize common roadblocks in innovation projects and develop strategies to mitigate them
- Prepare their teams for upcoming innovation sprints by setting expectations and aligning on goals

As a result of this session, I will be motivated to:

- Identify and mentor intrapreneurs within my organization
- Establish a leadership support strategy that encourages autonomy while keeping the sprint aligned with business objectives
- Advocate for resources and time for experimentation
- Actively champion innovation efforts, providing the support and encouragement that helps teams push through uncertainty and iteration cycles