



Session 1: Bringing Innovation From Goals to Gameplans

Workplace innovation isn't just about new ideas, it's about creating a culture where employees at all levels feel empowered to contribute to meaningful change. This session introduces the foundational principles of employee-led workplace innovation and explores how organizations can mobilize new ideas to drive both organizational performance and employee well-being. By understanding the role of intrapreneurs, participants will gain insight into how to facilitate collaboration, remove barriers, and sustain long-term innovation efforts.

As a result of this session, I will have the knowledge to:

- Define employee-led workplace innovation and its impact on organizational success
- Understand how to foster an environment where employees feel empowered to innovate
- Identify barriers to innovation within their teams and create strategies to remove them
- Recognize the emerging role of intrapreneurs and their importance in driving change

As a result of this session, I will be motivated to:

- Assess my organization's current approach to workplace innovation and identify areas for improvement
- Engage my team in conversations about innovation barriers and explore solutions together
- Identify potential intrapreneurs within my organization and explore ways to support them
- Begin shifting the workplace mindset from "*we've always done it this way*" to human-centered, forward-thinking solutions